

Rethinking Workplaces in India

ABSTRACT

There has been a lot of research and information about the future of workplaces post the pandemic. A lot of this information is concerned with the density of people in workplaces and the safety of employees' health. However, this is also an opportunity to re-look at the type of experiences people have in their workplace and make them more human-centric. Human-centric offices have been proven to improve employees' productivity and quality of work by giving them a degree of control over their work environment. As people will have drastically lesser opportunities to step out of their homes apart from what is strictly necessary, the workplace must become a nurturing environment where people feel happy and motivated.

KEY FEATURES OF HUMAN-CENTRIC WORKPLACES



Biophilic Design: Nature is brought in by use of indoor plants and use of natural materials like wood and stone especially for tactile surfaces.



Natural Light and Ventilation: Provisions are made to allow maximum natural light and ventilation into the workspace.



Flexible work settings: Multiple types of work spaces are provided for groups as well as individuals who prefer working in solitude.



Flexible Ergonomic Furniture: furniture used has flexible settings for maximum comfort and healthy posture of users.



Spaces to De-compress: Multiple kinds of informal spaces present in the workplaces for breaks; these spaces double as discussion/ meeting areas.

CASE STUDY: HEALING OFFICES DESIGNERS: D/DOCK, NETHERLANDS

The Healing Offices concept was launched by D/ Dock to implement a design method that adds to the efficiency and welfare of the users. This approach has been employed successfully for projects such as Macaw's new building and the offices of Google Amsterdam.

The implemented concept showed an increase in employee productivity of no less than 10%.¹



Image: https://www.ddock.com/wp-content/uploads/DDock_Macaw_02-1158x772.jpg

HOW THIS BENEFITS EMPLOYERS:



Higher Productivity



Lower Absenteeism



Increased collaboration

¹ <https://www.ddock.com/stories/healing-offices-study-shows-significant-positive-result/>